



*Tier 1 Canada Research Chair in  
Evolutionary Sciences*

The University of Winnipeg has designated a Tier 1 Natural Sciences and Engineering Research Council of Canada (NSERC) Canada Research Chair (CRC) in *Evolutionary*



Appointment to this Canada Research Chair position is subject to review and approval by the Canada Research Chairs Secretariat, in accordance with the regulations set for [Tier 1 Canada Research Chairs](#). **Tier 1 Chairs**, tenable for seven years and renewable once, are for outstanding researchers acknowledged by their peers as world leaders in their fields. For each Tier 1 Chair, the institution receives \$200,000 annually for seven years.

The successful candidate will be nominated for a Tier 1 NSERC CRC, and, upon successful confirmation, will be appointed at their current rank. The proposed Chair will be expected to develop a rigorous, independently funded, and internationally recognized research program, and to support talent development in the field among students and colleagues. The candidate will contribute to service and teaching within The University of Winnipeg's undergraduate and/or graduate programs.

## **ELIGIBILITY**

Nominees must be full professors or associate professors who are expected to be promoted to the full professor level within one or two years of the nomination at The University of Winnipeg; please contact Dylan Jones in the [Research and Innovation Office](#) for more information.

Tier 1 nominees should:

be outstanding and innovative world-class researchers whose accomplishments have made a major impact in their fields;  
be recognized internationally as leaders in their fields;  
have superior records of attracting and supervising graduate students and postdoctoral fellows (taking into account different practices in the relevant field or discipline) and, as chairholders, be expected to attract, develop and retain excellent trainees, students and future researchers; and  
be proposing an original, innovative research program of the highest quality.

## **EQUITY, DIVERSITY, AND INCLUSION CONSIDERATIONS**

The University of Winnipeg recognizes that researchers have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. Candidates are strongly encouraged to explain the impact of any such career interruptions in order to allow for a fair assessment of their outstanding research achievements. This personal statement can be appended to the application package as a separate document (maximum one page, single spaced, using 12-point Times New Roman font and ¾" margins).

The University of Winnipeg is committed to employment equity and welcomes diversity in the workplace. We encourage applications from all qualified individuals, especially candidates from equity-deserving groups, including women, racialized persons, Indigenous persons,



persons with disabilities, and 2SLGBTQ+ persons. In accordance with Canadian immigration requirements, first preference must be given to Canadian citizens and permanent residents of Canada.

The University of Winnipeg is committed to ensuring employment opportunities are accessible for all applicants. Requests for accommodation can be made at any point in the recruitment process. Please contact Erin McCarthy in the Human Resources Office at 204-786-9132 to request this posting in an alternate format, or to discuss accommodation needs confidentially.

**All internal candidates meeting the criteria for a Tier 1 Chair with research interests in the described area are encouraged to apply.**